# Advisory Board Minutes - May 2011

**LINKS TO MINUTES**

**May 2011 Session**

- May 2011 Session Opened
- Minutes
- Motion 2010/11-11 Approve the Grievance Committee Slate
- Motion 2010/11-12 Motion to Adopt Revised Grievance Procedures
- Motion 2010/11-13 Correct Typos in Motion 2010-11/12
- Announcements: 4th Quarter Report
- Announcements: Discussion of updates to the Election Committee Procedures
- Announcement: Disciplinary Hearing Being Convened - Daryl Lytton
- Announcement: Reminder regarding Registration and Nomination in preparation for the National Election

**SESSION OPEN**

1 May 2011

The April 2011 meeting of the Advisory Board is adjourned and the May meeting convened.

Sherri Bradley
National Coordinator
USGenWeb Project
Information about the USGenWeb Project at [http://usgenweb.org](http://usgenweb.org)
Advisory Board Agenda
[http://usgenweb.org/agenda2.shtml](http://usgenweb.org/agenda2.shtml)

**Approval of Minutes**

23 May

Having heard no objections, the minutes stand as approved.

Sherri Bradley
National Coordinator
The minutes of the April 2011 session of the Advisory Board are posted at [http://usgenweb.org/business/AB-04-2011.shtml](http://usgenweb.org/business/AB-04-2011.shtml) for review. If there are no corrections or objections, they will stand approved at 8 a.m. EDT 23
### Motion 2010/11-11 Approve the Grievance Committee Slate

**1 May**

With 13 members voting, motion 2010/11-11, Approve the Grievance Committee Slate passes.

Those voting to approve the proposed slate: Alice Allen, Ann Allen Geoghegan, Bill Oliver, Cyndie Enfinger, Denise Wells, Jeff Kemp, Larry Flesher, Les Shockey, Linda Lewis, Nancy Beach, Pat Asher, Pauli Smith and Tina Vickery.

Those voting to reject the slate: none.

Those not voting: Dale Grimm.

Sherri Bradley
National Coordinator

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### Motion 2010/11-12 Motion to Adopt Revised Grievance Procedures

**2 May**

Moved by Pat Asher and seconded by Larry Flesher and dated 2 May 2011, the motion reads "I move we adopt, by general consent, the revised Standard Rule Section V. Grievance Procedures, as currently proposed at http://www.usgenweb.org/grievance_procedures.shtml."

Are there any objections to this motion?

Sherri Bradley
National Coordinator

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**9 May**
By requirement of general consent, having heard no objection, this motion has passed. The Grievance Procedures, as posted at [http://www.usgenweb.org/grievance_procedures.shtml](http://www.usgenweb.org/grievance_procedures.shtml) are approved. The section(s) of the Standard Rules will be updated to reflect the changes included in this document and the Secretary of the Grievance Committee will be instructed to update the procedures posted at [http://gc.usgenweb.org/procedures.html](http://gc.usgenweb.org/procedures.html).

Sherri Bradley  
National Coordinator

<table>
<thead>
<tr>
<th><strong>Motion 2010/11-13 Correct Typos in Motion 2010-11/12</strong></th>
<th><strong>16 May</strong></th>
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<tbody>
<tr>
<td>Moved by Denise Wells and seconded by Pat Asher and dated 16 December 2011, the motion reads: &quot;I move that the corrections to the recently approved Grievance Procedures be made as detailed in Concetta Phillips’ email.&quot; Specifically, change section V.F.1.3 to &quot;A transcriber or an accepted contributing researcher, within 30 days of incident, or discovery of incident.&quot; Additionally, change section V.F.6.3 to &quot;To assist the parties in identifying the source of the dispute, the options for resolution, common ground between the parties, and to explore the possibility of an amicable agreement for resolution of the dispute that will benefit both parties and The USGenWeb Project.&quot; Lastly, change the first sentence of the fourth paragraph in section V.F.7 to &quot;If an amicable agreement is achieved between the parties in the mediation process, the members of the team shall retire to closed session to insure that the resolution is appropriate in view of...&quot;</td>
<td></td>
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the goals and requirements of The USGenWeb Project."

Are there any objections to this motion?

Sherri Bradley
National Coordinator

20 May
Having heard no objections, motion 2010-11/13 is declared. The webmanager and Grievance Committee are instructed to implement these changes to the procedures.

Sherri Bradley
National Coordinator

Announcements:
4th Quarter Report

1 May
This also includes the 1st Quarter Report from the Grievance Committee.

Forwarding [below] for the record. Are there any corrections? If not, the report will stand approved as of 4 May 2011 at 6:00 am EDT.

Sherri Bradley
National Coordinator
USGenWeb Project

Grievance Committee 4th Quarter Report of Activity:

Grievance 2010/03-01 Resolved 11/9/2010
Grievance 2010/05-12 Rejected 12/14/2010
Grievance 2010/12-15 Rejected 12/16/2010
<table>
<thead>
<tr>
<th>Grievance 2010/12-17</th>
<th>Rejected 2/2/2011</th>
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<tbody>
<tr>
<td>Grievance 2010/02-27</td>
<td>Received 3/12/2011 after 2nd Appeal</td>
</tr>
<tr>
<td>Grievance Committee 1st Quarter Report</td>
<td></td>
</tr>
<tr>
<td>Grievance 2010/02-27</td>
<td>Still awaiting a full team to hear this grievance.</td>
</tr>
<tr>
<td>Sincerely;</td>
<td>John Quigley, Chair, USGenWeb Grievance Committee</td>
</tr>
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**Announcements:**

<table>
<thead>
<tr>
<th>3 May</th>
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<tbody>
<tr>
<td>Discussion on the agenda item to discuss the updates to the Election Committee Procedures is open on ABCHAT (<a href="mailto:usgenweb-all@rootsweb.com">usgenweb-all@rootsweb.com</a>) is now open. I'll be sending the proposed updates to that mail list momentarily.</td>
</tr>
<tr>
<td>Sherri Bradley</td>
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<tr>
<td>National Coordinator</td>
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</table>

**Announcement:**

<table>
<thead>
<tr>
<th>19 May</th>
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<tr>
<td>For the record, a disciplinary hearing is being convened to hear the following charges:</td>
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<td>A disciplinary hearing is being convened with the following as the charges:</td>
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<tr>
<td>1) Mr. Lytton has violated the USGenWeb Grievance Procedures by publishing both redacted and unredacted versions of confidential emails exchanged during the grievance process. He has also published on mailing lists confidential information regarding issues, decisions, and the identities of</td>
</tr>
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participants in the grievance process. His breaches of confidentiality are in violation of the Grievance Procedures, Section E. 

(http://gc.usgenweb.org/procedures.html)

2) Since the establishment of the Grievance Committee in August 2007, Mr. Lytton has filed multiple grievances with the Committee and Appeals to the Advisory Board regarding his dismissal as Coordinator of OHGenWeb Adams County in December 2005. These grievances ask the Committee to retroactively apply Bylaw Amendment XIV.E. which made their decisions binding, to the non-binding recommendations of the Advisory Board rendered in January 2006. His refusal to accept the decisions to reject these subsequent grievances and appeals as invalid and punitive to the current SC and CC who were not parties to the original grievance, is a violation of both the spirit and the letter of the law.

3) Mr. Lytton promotes the demise of the USGenWeb Project and maligns the Project and its members on public websites, causing internal dissension and the discouragement of genealogical researchers. These actions are in violation of the fundamental principle of the organization, i.e. to provide and promote free genealogical sites and resources to the general public and violates Section II and Section IV, Subsection A of the Bylaws; and the adopted parliamentary authority (Sturgis), authorized by Section XV of the Bylaws (http://usgenweb.org/volunteers/bylaws.shtml)
<table>
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<th>4)</th>
<th>Since 15 May 2003, Mr. Lytton has defrauded the genealogical community the USGenWeb Project was created to serve, by soliciting financial contributions via PayPal to webroots.org/WebRoots, Inc. while falsely claiming it is a &quot;nonprofit public benefit corporation&quot; (a public charity). Such solicitation is in violation of Nevada Revised Statute NRS 598.1305, prohibited deceptive trade practices, where Mr. Lytton currently resides, and the California Corporation Code, where he registered the corporation.</th>
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<tr>
<td>5)</td>
<td>Mr. Lytton represented himself as a spokesperson for the USGenWeb Project and implied his personal project, usgenweb-search.us, was an officially endorsed USGenWeb project in a promotional announcement to Dick Eastman. Mr. Lytton was not, nor ever has been, an elected or appointed spokesperson, nor was his personal project an official or sanctioned project of USGenWeb (<a href="http://www.usgenweb.org/projects/index.shtml">http://www.usgenweb.org/projects/index.shtml</a>)</td>
</tr>
<tr>
<td>6)</td>
<td>Mr. Lytton displays the USGenWeb logo on his personal project USGenWeb-Search.Us without permission, in violation of the USGenWeb Standard Rules, Section IV. Permission to Use a USGenWeb Logo. (<a href="http://usgenweb.org/volunteers/standard-rules.shtml">http://usgenweb.org/volunteers/standard-rules.shtml</a>)</td>
</tr>
<tr>
<td>7)</td>
<td>Mr. Lytton has used false names (aliases) on multiple occasions to represent himself as someone else in order to gain access to State projects where he had been removed or rejected for membership.</td>
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<tr>
<td>8)</td>
<td>Mr. Lytton harasses individual members of the USGenWeb Project</td>
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and duly
elected representatives to the Advisory Board, makes libelous
statements
targeted at individual members, and threatens law suits against
members and
the USGenWeb organization, by private mail and on USGenWeb mail
lists,
causing a hostile working environment for USGenWeb project
volunteers.

Mr. Lytton maintains the following USGenWeb Project sites:

LaPlata County COGenWeb; COGenWeb Assistant State Coordinator
Derby City (CTGenWeb, New Haven County)
Hawaii County HIGenWeb
KSGenweb

Larry Flesher will chair the hearing. A private mail list will be set up
for the hearing; more information will be forthcoming.

Sherri Bradley
National Coordinator

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**Announcement:**

**Reminder regarding Registration and Nomination in preparation for the National Election**

**21 May**

This is a reminder for members to register or update their registration

The registration site will be closed at midnight May 31st and will remain
closed for the duration of the election.

Christina Palmer
USGWelections@gmail.com
USGenWeb Election Committee
31 May

Reminder - The USGenWeb Election Committee will begin accepting nominations June 1st for:

National Coordinator
Representative at Large
Special Projects Representative
NorthEast/North Central State Coordinator Representative
NorthEast/North Central County Coordinator Representative
NorthWest/Plains State Coordinator Representative (1 year Replacement)
NorthWest/Plains County Coordinator Representative
South East/Mid-Atlantic County Coordinator Representative
SouthWest/South Central County Coordinator Representative

The nomination period runs two weeks.

As a reminder to all registered, please make sure that your SPAM filter is set to accept: Registrar@usgwelections.org so you can receive your password to vote.

The nomination form may be found here:
http://www.usgwelections.org/USGenWeb/NationalNomination.cfm

Please note: The form will not be activated until 1 June. Nominations made outside of the two week period will not be considered.

Please visit and bookmark the EC National 2010 Election Pages:
For more information, and for the latest status on nominees and candidates throughout the nomination period.

If you have a question, please take a few moments to read the Election FAQ. http://usgenweb.org/usgwelections/national-2011/faq.htm
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<tr>
<th>ADJOURNMENT</th>
<th>Sherri Bradley adjourned the May meeting on June 2, 2011</th>
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Voting will take place from July 1 through July 31.

Thank you,
The USGenWeb Election Committee

The full text of all BOARD-L messages can be viewed in the threaded list archives for this list, located at [http://archiver.rootsweb.com/th/index/BOARD/](http://archiver.rootsweb.com/th/index/BOARD/)

Please remember that minutes are a record of actions proposed and taken at the meeting, NOT all the detail about what was said by members or guests. If you have any questions or comments about the minutes, please write to Suzanne Shephard, Secretary.